

**BOARD OF EDUCATION MEETING  
AUDUBON HIGH SCHOOL MEDIA CENTER  
WEDNESDAY, MARCH 16, 2011  
7:30 P.M.**

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

**ROLL CALL**

Present: Mrs. Bentley, Ms. Brown, Mrs. Cox, Mr. Gilmore, Mrs. Hauske, Mr. Lee, Mr. Martin, Ms. Slack, Ms. Sullivan, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

Absent: Mr. McDonough

1. Motion by Mr. Martin seconded by Mr. Lee to approve the following minutes:

**February 16, 2011**

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

**THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR FEBRUARY**

**Grade Seven**

Karley Trow  
Steven Ruoff

**Grade Eight**

Emily Porrett  
Austin Tassi

**Freshman Class**

Madison Hopkins  
Kyle Hauske

**Sophomore Class**

Amanda Porter  
Josh Ferrer

**Junior Class**

Kaitlyn Alibrando  
John Gugel

**Senior Class**

Amanda Monteleone  
Josh McNamee

**RECOGNITIONS**

**IN RECOGNITION OF THE FOLLOWING STUDENTS FOR THEIR PARTICIPATION IN THE ALL-SOUTH JERSEY ELEMENTARY CHORAL FESTIVAL ON MARCH 5, 2011**

**GRACE BORDEN**

**GEORGIANNA LEE**

**JACOB BOWERS**

**JAMES SCHNEEBELE**

**IN RECOGNITION OF THE FOLLOWING STUDENT FOR ACHIEVING 111 WINS - THE MOST CAREER WINS BY AN AUDUBON HIGH SCHOOL WRESTLER**

**BRIAN FLACCO**

**IN RECOGNITION OF THE FOLLOWING STUDENTS FOR HAVING BEEN SELECTED TO THE MENC (THE NATIONAL ASSOCIATION FOR MUSIC EDUCATION) ALL-NATIONAL HONORS CHORUS SCHEDULED TO PERFORM, ALONG WITH THE ALL-NATIONAL ORCHESTRA, AT LINCOLN CENTER IN JUNE 2011**

**KESSIE FARNATH ANNA HENRY**

**PRESENTATIONS**

**2011-2012 LPDC Plan – Beth Canzanese**

**Mansion Avenue School Remediation Update – Beth Canzanese**

**REPORT:** Student Council Representative: **Gabrielle Pasarella**

**FINANCE:**

**MOTION TO APPROVE ITEMS 1-4**

Motion by Ms. Brown seconded by Mr. Martin to approve the following items

1. Motion to approve bills payable when properly certified.
2. Motion to approve the January 31, 2011, financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.
3. Motion to accept the Board Secretary’s certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of January 31, 2011, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).
4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of January 31, 2011 to the best of the board’s knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

**VOTE FOR ITEMS 1-4**

Motion approved by unanimous voice vote

**PERSONNEL: (All motions are upon Superintendent’s recommendation:)**

**MOTION TO APPROVE ITEMS 1-6**

Motion by Mrs. Hauske seconded by Mrs. Bentley to approve the following items

1. Motion to approve substitutes/home instruction tutors, as listed, for the 2010-2011 school year:
2. + Motion to approve staff members’ leave requests to attend workshops/conferences for the 2010-2011 school year, as follows:

<b>School</b>	<b>Cost</b>	<b>Staff Member</b>	<b>Date of Conference</b>	<b>Name of Conference</b>
MAS	\$339.00	Debbie Illuminati	March 24, 2011	Lindamood Phonemne Sequencing Workshop

3. Motion to approve former student, Alise Fanelli, to attend the remaining field trips for the 2010-2011 school year with tenth grade students to Cooper Hospital for the Traumatic Injury Prevention Program as a chaperone.
4. + Motion to accept, with best wishes, the letter of retirement from Jill Mulford, Mansion Avenue School special education teacher, effective July1, 2011.
5. + Motion to approve a request for a maternity leave of absence from Carrie Figueroa, Inclusion Facilitator/ABA therapist, effective May 16, 2011 through June 30, 2011 as follows:

Paid Leave of Absence: May 16, 2011 through June 3, 2011 (13 sick days)

Unpaid Leave of Absence: June 6, 2011 through June 30, 2011  
Family Medical Leave Act: Effective May 16, 2011 through July 30, 2011

6. + Motion to accept, with best wishes, a letter of resignation from Vivian Gayol, Haviland Avenue School part-time art teacher, effective April 26, 2011.

**VOTE FOR ITEMS 1-6**

Motion approved by unanimous roll call vote. 9-0

**MOTION TO APPROVE ITEMS 7-12**

Motion by Mrs. Cox seconded by Mrs. Hauske to approve the following items

7. + Motion to approve a request for a maternity leave of absence from Christie Cochran, Haviland Avenue School special education aide, effective June 3, 2011 through June 30, 2011 as follows:

Paid Leave of Absence: June 3, 2011 through June 16, 2011 (10 sick days)  
Unpaid Leave of Absence: June 17, 2011 through June 30, 2011  
Family Medical Leave Act: Effective June 3, 2011 through August 23, 2011

8. + Motion to approve the following as mentor for the 2010-2011 school year effective retroactive to March 1, 2011. Novice teacher will compensate mentor as per state regulations and AEA contract:

<b>MENTOR</b>	<b>TEACHER</b>
Kelly Skala	Katie Hueber

9. Motion to approve the following staff member to write curriculum as listed:

<b>Staff Member</b>	<b>Curriculum</b>	<b>Stipend</b>
Patricia Martel	Pre Algebra	\$600.00 as per the AEA Negotiated Agreement
Patricia Martel	Algebra 1 B	\$600.00 as per the AEA Negotiated Agreement

10. + Motion to approve Lisa Terlingo, elementary library aide, for an additional 20 minutes per day, five days per week at her hourly rate, to assist with student safety and traffic issues related to the morning drop-off procedure at Haviland Avenue School effective retroactive to March 9, 2011 through June 2011.

11. Motion to approve the following Camden County College student to complete a 15 hour field experience at the high school effective March 16, 2011:

<b>Student</b>	<b>Cooperation Teacher</b>
Andy Rizzo	Sue Jenkinson

- **DISCUSSION:** Elimination of part time high school English teaching position

12. + Motion to approve Suzanne Buksar as teacher of second grade at Haviland Avenue School for Shelly Chester, at the Step 3, BA per diem rate of \$244.00, not to include benefits, effective April 26, 2011 through June 17, 2011 or the last day for teachers; also to include four overlap days effective April 11, 2011 through April 14, 2011 at the substitute teacher rate of \$75.00 per day.

**VOTE FOR ITEMS 7-12**

Motion approved by unanimous roll call vote. 9-0

**MOTION TO APPROVE ITEMS 13-14**

Motion by Mrs. Cox seconded by Mrs. Hauske to approve the following items

- \*13 Motion to approve the resolution eliminating certain staff positions for the 2011-2012 school year as a result of economic and budgetary reasons.

- \*14. + Motion to approve the resolution to withhold an increment from the salary of a staff member for the 2011-2012 school year.

***\*Board Agenda items #13 and #14 will be discussed in closed session. Action may be taken subsequent to this discussion.***

**VOTE FOR ITEMS 13-14**

Motion approved by unanimous roll call vote for item 13. 9-0  
Approved by majority roll call vote for item 14. 8-0-1  
Mr. Gilmore abstained from voting on this item.

**MOTION TO APPROVE ITEMS 15-18**

Motion by Ms. Brown seconded by Mrs. Cox to approve the following items

15. Motion to accept, with best wishes, the letter of resignation from Ben Kessler, assistant football coach, effective immediately.
16. + Motion to approve the request from Jennie Missimer, SHAPE aide at Haviland Avenue School, as follows:  
Unpaid Leave – March 15, 2011 through March 18, 2011 – 4 days
17. Motion to approve the following spring coaching positions for the 2010-2011 school year:
- |              |              |                 |
|--------------|--------------|-----------------|
| Shane Bobo   | Boys' Tennis | Volunteer Coach |
| Greg Hoffman | Boys' Tennis | Volunteer Coach |
18. + Motion to approve Jennie Missimer, SHAPE aide at Haviland Avenue School, for an increase in hours from up to 15 hours per week to up to 20 hours per week for the purpose of covering open aide hours at Mansion Avenue School due to a shift in personnel.

**VOTE FOR ITEMS 15-18**

Motion approved by unanimous roll call vote. 9-0

**PROGRAM:**

- **DISCUSSION:** School Choice

**MOTION TO APPROVE ITEMS 1-3**

Motion by Mr. Martin seconded by Mrs. Bentley to approve the following items

1. + Motion to approve a middle school girls' soccer program for the 2011 fall season with no cost to the Board. Officials, transportation, coaching responsibilities and uniforms will be funded through a booster club.
2. Motion to approve the 2011-2012 LPDC Plan.
3. Motion to approve Audubon High School to continue the cooperative sports swim program with Collingswood High School for the 2011-2012 and 2012-2013 school years.

**VOTE FOR ITEMS 1-3**

Motion approved by unanimous voice vote.

**STUDENTS:**

**MOTION TO APPROVE ITEMS 1-3**

Motion by Ms. Brown seconded by Ms. Brown to approve the following items

1. Motion to approve the following field trips as listed.
2. Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
43880	Retroactive to February 25, 2011 to March 11, 2011
43857	Retroactive to February 25, 2011 to March 11, 2011 (will be reviewed at this time)
00119	Retroactive to March 7, 2011 to pending results of CST reevaluation

3. Motion to approve the following out of district placement:

STUDENT ID#	PLACEMENT
00204	Brookfield Academy – Effective retroactive to March 7, 2011 through June 2011 (Tuition and Transportation costs responsibility of Audubon Public Schools)

**VOTE FOR ITEMS 1-3**

Motion approved by unanimous voice vote.

**POLICY:**

1. Motion by Ms. Brown seconded by Mr. Lee to approve revisions to the following policies as recommended by the Policy Committee of the Board: (First Reading and Approval)

5145.7	HIB – Prohibiting Harassment, Intimidation and Bullying
5131	Conduct/Discipline
9200	Orientation and Training of Board Members
6114	Emergencies and Disaster Preparedness
6200	Adult/Community Education
6178	Early Childhood Education/Preschool
6171.4	Special Education
6164.1	Intervention and Referral Services for General Education Students
6146	Graduation Requirements
6142.12	Career and Technical Education
6142.2	ESL/Bilingual Education
6121	Nondiscrimination/Affirmative Action
6010	Goals and Objectives
3220/3230	State and Federal Funds
1120	Board of Education Meetings
5145.4	Equal Educational Opportunity
5113	Attendance, Absence and Excuses
5141	Health
4112.2	Certification
4111.1	Nondiscrimination/Affirmative Action
4211.1	Nondiscrimination/Affirmative Action
4111	Recruitment, Selection and Hiring

Motion approved by majority voice vote.

**BUILDINGS AND GROUNDS:**

1. Motion by Ms. Brown seconded by Mr. Martin to approve the following facility use requests, as listed:  
Motion approved by unanimous voice vote.

**REPORTS:**

1. Mansion Avenue School
2. Haviland Avenue School
3. Audubon High School
4. Child Study Team

**BOARD COMMITTEES:**

- A. Alternate Sources of Funding: **Mr. Jon Martin**, Chairperson, Mr. Lee, Ms. Sullivan, Mrs. Bentley, Alternate, Ms. Brown
- B. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Slack, Mr. Martin, Ms. Brown, Alternate, Mrs. Cox
- C. Community Relations: **Mrs. Hauske**, Chairperson, Mrs. Slack, Mr. McDonough, Ms. Sullivan, Alternate, Mrs. Bentley
- D. Curriculum: **Ms. Brown**, Chairperson, Mrs. Bentley, Mr. Lee, Mrs. Cox, Alternate, Ms. Sullivan
- E. Finance: **Mr. Gilmore**, Chairperson, Mrs. Hauske, Mrs. Bentley, Mr. Martin, Alternate, Mr. Lee
- F. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Bentley
- G. Policy: **Mrs. Slack**, Chairperson, Ms. Brown, Mrs. Cox, Mrs. Hauske, Alternate, Mr. Martin
- H. Scholarship: **Mr. Gilmore**, Chairperson, Mr. Lee, Mrs. Bentley
- I. CCESC Rep. Rotation: **Mr. Borden**, Alternate, Jon Martin
- J. CCSBA Rep. Rotation: **Mrs. Hauske**
- K. AEF Representative: **Mrs. Bentley**
- L. State/Federal Programs: **Mr. Borden**  
Affirmative Action Officer: **Mr. Delengowski**  
Public Agency Compliance Officer: **Mr. Delengowski**

**The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.**

**PRIVATE:**

- 1. Motion by Mr. Martin seconded by Mr. Lee to move board to closed session at approximately 9:08 pm for the following:
  - Personnel
  - NegotiationsReconvene at approximately 10:10 pm.

**PUBLIC PARTICIPATION:**

- 1. Motion by Mr. Martin seconded by Ms. Brown to adjourn meeting at approximately 10:12 pm. Motion approved by majority voice vote.

*Robert Delengowski*

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Robert Delengowski  
Business Administrator/Board Secretary